



Samphire

Changing attitudes to, and improving the lives of,
ex-detainees and migrant communities

Annual Report 2019-2020

Patron: Rt.Rv.Trevor Willmott

Registered Charity No. 1106667

www.samphireproject.org.uk

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Chair's report, reflecting on 2019-2020

It is with mixed feelings that I introduce this year's Annual Report on the work of Samphire, as I am stepping down as Co-Chair. This marks the end of an era for me personally, having been closely involved with Samphire for the last decade, first as Manager of the Ex-Detainee Project, through the varying roles of Operations Manager, Trustee and most recently, Co-Chair. I am extremely proud of Samphire and the important work that it does in difficult circumstances. I continue to be inspired by the dedication demonstrated by the staff, volunteers and trustees and by the resilience and humility of the people we serve. I will miss the close involvement I have enjoyed to date, but will remain a supporter and cheerleader of Samphire going forward. I leave the charity in the very capable hands of my Co-Chair Sara Hutchinson in the role of Chair, our excellent Director, Tanya Long, leading our hard-working staff and a committee invigorated with new trustees.

2019 found Samphire in a relatively stable financial position which allowed some time and space to critically examine our strategy and future plans. Over a number of months, trustees and staff developed a shared vision for the future which crystallised into a strategic plan, with a clear mission and overarching objectives. This was a valuable exercise and will stand Samphire in good stead for the challenges of the future.

Each of the projects continued to deliver to their usual high standards. A particular highlight was the Ex-Detainee Project, Dover Together and Schools of Sanctuary projects coming together to celebrate Dover's diversity in the summer sunshine with the wonderful Multicultural Festival – enjoying music, food and culture from all over the world, a Talking Tent, dance displays by children from local schools and a fashion show. The day was enjoyed by some special visitors to Dover – a number of our former detainee service users – who came to see our work in the local area, enjoy a break and to celebrate ten years of the Ex-Detainee project. The evening party saw singing, dancing and drumming provided by Music in Detention, delicious food provided by Jo Dublin and the Charlton Centre Café, as well as ad hoc musical contributions from attendees!

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Samphire, as ever, has responded to the changing needs of our communities, stepping up to provide immigration advice and support through developing the Legal Advice project, primarily to support local migrant communities facing Brexit uncertainty.

2020 saw Samphire begin to refocus on securing future funding for our projects - the fundraising strategy was progressing well when the Coronavirus pandemic hit. This unprecedented crisis has had an enormous impact on the work of Samphire in every way possible. Dramatically increased need for our services for ex-detainees – already vulnerable in so many ways – coupled with extreme practical hurdles to providing it. The staff team have adapted and overcome heroically, but Samphire faces challenges ahead. Many funders have closed their programmes and are operating restricted funds for Coronavirus-related work. This presents significant problems for Samphire, as our projects reach the end of their funding cycles, without a clear means by which to secure their continuation.

In closing, I would like to express my gratitude to the staff, volunteers and trustee board who work very hard countering the hostile environment and structural racism that is faced by migrant communities every day. Despite the challenges that 2020 has brought, we saw an acknowledgement of this through the global resurgence of Black Lives Matter movement which should give us all hope and strength to continue fighting the good fight.

Christine Oliver, Co-Chair, July 2020

Community Engagement Projects

Dover Together

Dover Together brings the diverse communities of Dover together through community events and activities which aim to strengthen social cohesion and, in particular, dispel the negative myths that exist around migration. Samphire has supported the development of a resident-led steering group which, in normal circumstances, meets on a regular basis to discuss ideas and issues, and deliver events and activities that create positive experiences for people in Dover.



**Dover Together Meeting - Charlton centre café
February 2020**

Between April 2019 and March 2020, the Dover Together Steering Group hosted several increasingly successful international movie nights, an indoor youth football tournament and also ran and supported several other community events.

International Movie Nights

Dover Together international movie nights have become increasingly popular. For the Christmas period we showed *Paddington*, the story of a small refugee bear. Many local families attended and we gave out selection boxes to the kids at the end for a Christmas gift. The *Paddington* showing really helped to grow interest in the movies nights. Early this year we showed the amazing Ai Wei Wei documentary *Human Flow*, which gives a powerful visual expression of the current mass human migration, followed by coffee and discussion.

Multi-Cultural Festival 2019

In June 2019, Samphire held its third Dover Together Multi-Cultural Festival, funded by KCC Member Grants and the Lottery's Award for All. Close to 1000 people attended the



Dover Multicultural Festival – Pencester Gardens 2019

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festival and enjoyed performances from Dover primary school children, local and Roma bands, African drumming alongside workshops for all to participate in, and international foods to taste. The addition of a speaker's tent this year went down very well, with informative talks on a range of subjects from climate change to foraging.

Local fashion designer Ritika Hima put together an amazing international fashion show which was one of the highlights of the event



Ritika Hima - Fusion Fashion Show – Dover Multicultural Festival 2019

International Football Tournament

In January 2020, we held our second international football tournament. It was an indoor youth tournament with 50 young people taking part, including unaccompanied minors from Kent Refugee Action Network (KRAN), local school kids, and church groups. Deputy Mayor Dominic Howden attended the event and presented prizes at the end. Delicious world food was provided by local café owner and Dover Together member Jo Dublin, and was enjoyed by all. The event was such a success - everyone left happy and had a lovely day and we look forward to the next tournament!



Deputy Mayor Howden gives prizes – International Youth Football Tournament January 2020

Covid 19 & community engagement

The Covid 19 lockdown has brought with it many challenges for everyone. Community engagement has been particularly difficult and government regulations have put a temporary stop to most of the work of Dover Together.

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However, with some creative thinking, we have been doing our best to help the community. To support families struggling with homeschooling or without internet, we decided to produce and distribute educational worksheet packs. These have been very well received by local Roma families and families in the wider community. We will continue to assist the community where we can as lockdown restrictions ease, and we are looking to hosting international movies nights very soon as we re-emerge into the community.

Kent Schools of Sanctuary

The **Kent Schools of Sanctuary Project** has now been running for three years and continues to inform and encourage primary and secondary schools to explore issues surrounding migration. To date, we have worked with 25 primary schools and 5 secondary schools in East Kent; this has enabled 3740 students and 146 members of school staff to gain a better understanding of migration and inclusivity. We also support schools as they seek to become 'Schools of Sanctuary'; these are schools which are overtly welcoming to all refugee and migrant children and their families. Of these, 9 have already gained School of Sanctuary status; and 10 primary schools are actively working towards gaining status. We are especially pleased to be supporting potentially the first secondary School of Sanctuary in Kent. All schools have the opportunity to receive staff training, assemblies, and other learning opportunities.



Paddington visits Charlton School



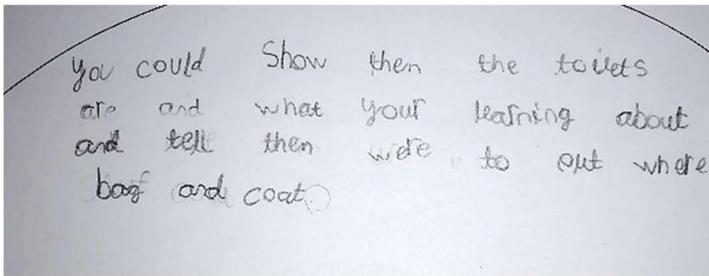
The difference between wants and needs

Funding from the Kent Community Foundation and Brook Trust for Kent has enabled us to build an ongoing partnership with schools involved in this project. This has been hugely beneficial in terms of building a network of support between different schools and community groups and has illustrated the growing strength of resistance to the hostile

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environment. Our aim is to contribute towards a sustained reduction of discrimination and racial hatred within schools and communities.

As well as supporting schools to become schools of Sanctuary, we are also working on putting in place mechanisms for **sustainability**. Schools involved in the Sanctuary project are encouraged to review their policies and update them to reflect the school's commitment to becoming a place of sanctuary. Working in consultation with teachers, we have created the role of 'Schools of Sanctuary Ambassador' to encourage young people to take ownership of their school's status; this comes with a job description and badge of office.



Advice from a student at St Mary's school:
"You could show them the toilets and what you're learning about and tell them where to put their bag and coat"

Wider participation

We are working with the Dover Together project in several ways that bridge the gap between schools and the wider community. We have teamed up with Dover Together to approach Dover Technical College with the idea of a schools and college joint arts project. Unfortunately, present circumstances have put this on hold. Schools have once again enthusiastically accepted the invitation to take part in the Dover Together Festival. Last summer saw primary students benefit from dance workshops funded by Samphire, this culminated in a performance at the festival and the presentation of a School of Sanctuary certificate to Deal Parochial Primary School. Plans for this year include drumming and dance workshops and performance, and a dance show from Astor College performing arts students. Although this has had to be postponed for the time being, we are looking forward to dance and celebration very soon.

This year has been a year of **networking and collaboration**. In May, we had a presence at the City of Sanctuary AGM, and in November were invited to speak about Kent Schools of Sanctuary and share our experiences with other South East sanctuary groups. We have also been invited to lead training for the Refugee Buddying Project in Hastings. This year we once

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again attended the Diocesan Young People and children conference to talk about our project and its benefit to schools; we also attended the SKC networking conference which provided some useful contacts and ideas. The refugee conference was held soon before Covid-19 restricted movement. It was useful to meet so many people who are fighting against the trauma and prejudice inflicted upon displaced people; it certainly refocused our vision. This Spring we hosted the East Kent Network of Sanctuary meeting at the Town Hall here in Dover. Some of the young people from Kent Refugee Action Network (KRAN) presented a talk on their training as Refugee Ambassadors; we and our schools would love them to visit and help children see displaced people as boys and girls, young men and women, just like them and their families.

Going forward

This project has certainly proved its worth as schools continue to express an interest in having Schools of Sanctuary support their teaching and learning. As time and resources continue to be an issue in schools nationally, we are putting much effort into building collaborative and supportive relationships with our partner schools. We continue to seek funding in order to extend our reach and expand the number of participatory schools. We are looking to rationalise our online information and resources in line with present conditions. We also seek to build stronger relationships with Local Authorities with a view to having our experience and value as educators more formally recognised.

Feedback

“Children really enjoyed the workshop; they were engaged throughout. It had enough ‘shock’ value for year 5 to deepen their understanding and promote empathy.”

- (Teacher, St Mary’s CofE Primary school)

“The children really enjoyed the workshop, it would be good to build on this topic and explore the contribution of media to opinions.”

“Thank you, Paddington Bear really helped year 1 understand what it’s like to be a refugee!”

- (Teachers from Charlton Primary School)

The Ex-Detainee Project

In this reporting period, we have registered 136 new ex-detainee clients and dealt with over 2900 individual requests for assistance. There are 492 active users of the project, of which 16% are women. This is a slight decrease in comparison to last year (17%). The average age of our service user remains the same as last year: 41.

Our **Freephone helpline** continues to be open 5 days a week from 10am-1.00pm - for anyone who has been in or been affected by immigration detention.

The issues that ex-detainees call us about are largely the same as in previous years. 44% of the clients who contacted the helpline in the past 12 months asked for help with transport funds or other financial support, 25% sought advice and information, 8% asked for other practical support (e.g. sending letters), and 7% needed to get in contact with other services (doctors, legal help) (Annual Survey, Sept 2019). Destitution amongst ex-detainees remains a huge problem due to the hostile environment and worsened by the temporary suspension of face-to-face support due to the COVID19 outbreak. This year we provided emergency support, phone credit and help with travel on 808 occasions.

The emergency support remains one of the most challenging aspects to fundraise for. We continue to offer £500 a month in small grants to individuals for phone credit, travel expenses or to enable them to buy essentials such as food items and toiletries. This means that on average we financially support 26 people a month. Fundraising by volunteers, supporters and staff keep the fund topped up and this year's seasonal appeal 'Make Christmas Count' raised over £1000! Recently, we secured additional funds to support people during the first three months of the Coronavirus outbreak.

As in years before, emotional support remains the biggest part of our work: people call us because they feel lonely and isolated, have anxiety issues due to the fear of being re-detained, etc. In the past year alone we have had 395 calls asking for emotional support.

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This is almost double from the year before, when the figure was over 200. Therefore, both members of the project have received training on counselling skills.

From our most recent telephone survey in September 2019, 52% of ex-detainee clients said they would prefer to contact the Ex-Detainee Project for help over other organisations because they found the help more helpful and relevant, and that they felt more comfortable talking to the EDP – *“Feel more at ease with EDP. They have specific and relevant info for you to understand what they tell you”*. 46% said they would use the EDP as well as other organisations, and for most this was because they felt it useful to access a range of information and help from different sources.



A new successful **Community Champion programme** – a peer support group by ex-detainees for ex-detainees – was established in Manchester in November 2019. Led by a previous Community Champion of Rochdale and a newly trained Community Champion, the group grew bigger and stronger up until it had to be suspended due to the Coronavirus outbreak in late March 2020. However, the group is still in touch via a WhatsApp group, where they have regular communication and share thoughts and feelings.

Celebrate 10. On the weekend of 28th – 30th June 2019 the Ex-Detainee Project celebrated its 10th anniversary. After consulting with staff and clients, we decided to invite the ex-detainees to Dover, where they could enjoy some time at the seaside and the Multicultural Festival, joining together in the evening for food and dance and celebrating the Ex-detainee Community. The event was very much appreciated by our service users. We had 20 clients who joined us for the whole weekend, coming from far ends of the country, as far as Glasgow and Plymouth, while almost as many London clients have joined us for a day. The evening event had 69 attendees, including ex-detainees, project supporters and former staff members.

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Many people expressed their gratefulness of being given a possibility to have a little break from their problems and to see the sea for the first time in as many as 19 years.

The event also marked a significant staff changeover – a long term staff member Angie Murphy departed from the Ex-Detainee project and it was joined by a new staff member – Ana Sanchez Salgado.



Moments of Celebrate 10 – the Ex-Detainee Project 10th Anniversary

In the last year, we have put a lot of effort into strengthening **ties with other organisations** and contributing to **policy change**. The EDP staff members have shared their experience and expertise on post-detention work with Jesuit Refugee Service, Yarl's Wood Befrienders, Gatwick Detainees Welfare Group. Following Theory of Change discussions, the EDP staff and Director have further developed the idea of conducting research informed by people with lived experience in detention, which could potentially be used as an advocacy tool. Following the coronavirus outbreak, the Ex-Detainee Project co-signed several joint letters calling for policy change in the sector.

"Dear All,

This is to appreciate you all for your support and kindness towards Ex-detainees. Since I have been introduced to your organisation, I have been greatly happy to be on board as your support has been tremendously helpful and the staff are wonderful human being full of love towards humanity.

Especially, at this just concluded Samphire Ten years anniversary at Dover, it was a great day that will never depart from my memory, warm welcome, reception, food, accommodation and all the stuffs that keep us in hope and makes us to feel belong in the nation and in the world as a whole. You can understand what I mean when you have just been out of detention, prison like environment where its seems all hope are lost and the government feel unconcern about humanity and life, it is a great things to have organisation like Samphire and the staff, giving hope after been put in the community with no hope of work, means of income, life, a total hostility, living in fear and mental torture.

The events was absolutely good and helpful.

Thank you all at ex detainee project."

A thankyou email from a client

Immigration Legal Project

April 2019 – March 2020

Following the award of a £6000 grant from Allen and Overy in March 2019, and a short preparatory period, Samphire’s Immigration Legal Project held its first surgery in May 2019.

Throughout the first year of the project, we established a **strong relationship with Dover & Deal Citizens Advice Bureau**, delivering weekly surgeries alternating between their office and Samphire’s office.

In the year of May 2019 – April 2020 Legal project assisted **90 individuals, held 35 surgeries, and dealt with 165 requests for advice and assistance**. 77% of requests were related to EU Settlement Scheme, whilst others covered a variety of topics that fall under the framework of OISC Level 1, such as Nationality and Citizenship, Points Based System, Visitors visas, Family visas, etc.



Feedback from service users has been overwhelmingly positive. 100% of respondents were completely satisfied with Samphire’s legal advice.

“We were delighted by the help received from Indre, she has been extremely helpful and understanding; knowledgeable, clear, prepared, and generally lovely to deal with. Thank you so much for everything. We just hope that the government now will do their part!!”

The **key issues** that emerged over the year were related to the EU Settlement Scheme (EUSS) and its inability to reach the most vulnerable. Widespread are the misconceptions that being born in the UK, being married to a British citizen or having lived here for more than a certain amount of years automatically allows them to stay in the UK without submitting any application. It is also quite problematic that the elderly and the vulnerable are expected to rely on a fully digital application and “proving their status” system (no physical ID is issued by the Home Office).

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Another significant issue is that individuals, who have lived in the UK for 5 years or more (in many cases – even over 10 years), fail to establish long term residency for Settled Status and are given Pre-settled Status instead. This is especially evident in the case of women, who are stay-at-home mothers/wives, do not claim benefits and fail to produce evidence of their long-term residence (mostly because the paperwork is in their partner's name).



A talk on EUSS at Samphire's AGM, September 2019

Due to an evident lack of information regarding the EUSS, Samphire organised five **talks in the community** to raise awareness about the EUSS, as well as an **EU Settlement Scheme workshop**. There is a shortage of free immigration advice in Dover, so the workshop walked the participants through the application process and was meant to enable people to submit their applications themselves. The detailed application walkthrough is now available on Samphire's website.

In October 2019 Samphire's legal work and premises were **audited by the Office of the Immigration Services Commissioner (OISC)**. The

caseworker was happy with Samphire's compliance with the OISC standards and produced a very positive audit report, encouraging Samphire to raise competence to OISC level 2. In November 2019 Samphire's OISC registration was renewed for another year.



Samphire

EU SETTLEMENT SCHEME WORKSHOP

Make sure you know how to secure your rights in the UK after Brexit

29TH OCTOBER • TUESDAY •
6PM - 8PM
CO-INNOVATION DOVER
(OLD CO-OP SUPERMARKET IN TOWN)
STEMBROOK CT16 1PF DOVER, KENT

An immigration adviser will be talking about immigration changes affecting EU nationals in the UK, explaining how to submit an application under the EU Settlement Scheme and walking you through the application process.

Organised by Samphire (Charity No. 1105667). Funded by ALLEN & OVERY

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Stakeholder liaison and advocacy

During this reporting period, Legal Project has established local contacts with Citizens Advice Bureau, Roma in The Lead Project, JobCentre Plus and Migrant Help. Nationally, Legal Project has been in contact with major players such as Here for Good and Seraphus solicitors. The legal adviser has co-signed several open letters calling for policy change due to Covid-19 outbreak.

The Future

We are grateful for a new round of funding from Allen & Overy and a new grant from Lawson Endowment Fund for Kent. We can now extend the project and **expand it to two days a week**. We have been asked by the Chief Officer at Dover, Deal and Margate Citizens Advice Bureaus to have a regular presence in Margate as well as Dover – due to the pandemic this is likely to start in September. Samphire’s Legal Adviser will be pursuing **OISC Level 2 accreditation**, which will allow more extensive immigration work.

Having established strong links with another charity providing EUSS advice in Kent – Migrant Help – we have been approached following their decision to exit service provision, to ensure continuity of advice to clients on their records. **Migrant Help exiting EUSS provision as of May 2020** has left Samphire as the only free-of-charge service provider in the area.

Samphire’s Legal adviser has been invited to join local stakeholders’ groups, such as South East Strategic Partnership for Migration and Kent Roma Interest Group, which are coordinated by Kent County Council. These platforms are crucial for networking within the sector and for raising issues and patterns that emerge when regular immigration advice is provided.

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Finance Report

Accounts for the year to 31st March 2020

	2020	2019
Income	£	£
Donations and Legacies	3,129	4,698
Grants	184,793	155,786
	188,012	160,484
Other Trading Activities		
Fund Raising	83	3,572
Investment Income		
Bank Interest received	2	15
Expenditure on charitable activities		
Big Lottery – Ex Detainee Project	29,819	37,196
Staff costs	124,909	125,444
Allocated support costs	19,319	21,671
Governance costs	1,440	1,200
	175,487	185,511
Staff costs during the year were:		
Wages and salaries	111,454	111,880
Social Security costs	8,423	9,962
Pension costs	3,070	1,747
Other staff costs	1,962	1,855
	124,909	125,444
Funds held at year end – 31st March		
Reserve (Contingency) fund – Unrestricted	9,031	10,000
Restricted funds	74,380	57,311
	83,411	67,311

Director's Report

It is a privilege to hold this role at Samphire and I would like to thank all staff and volunteers for their hard work and commitment to Samphire, and for making a difference to the lives of people we work with. Over the past year, we have experienced a period of relative financial stability which has enabled us to develop our work and establish our new legal project. We have strengthened partnerships both locally and nationally, and increased the profile of Samphire. Locally, we continue to promote a positive voice amongst the growing anti-migrant rhetoric which has been exacerbated by issues including Brexit, the continued arrival of boats carrying desperate migrants to our shores, and the terrible Covid 19 pandemic we face today. Our work in local schools and the community to promote inclusiveness and compassion is recognised and appreciated by those who wish for a better and more welcoming community.

Advocacy and enabling a voice for those with lived experience of detention is fundamental to all our work. We aim for a society where immigration detention no longer exists, and we want to challenge the injustices of immigration policy and its ever increasing hostile environment towards migrants. Samphire works with partners, and as a member of the Detention Forum, to influence and bring change to immigration policy. This has been all the more important during the current Coronavirus pandemic which has revealed the desperate position of many vulnerable migrants in the UK. Indeed, at Samphire, we witnessed a doubling of phone calls to our Ex-Detainee phone helpline during the early months of the pandemic as our clients struggled to access the support they needed.

In 2019, with support from the Cranfield Trust, we came together with trustees over several sessions to develop a new strategic plan for 2020 -2023, which was adopted by the Board of Trustees on April 22nd 2020. Collectively, we renewed our vision for 'a society which is inclusive and compassionate towards migrants'. We revisited our mission statement and values and developed three key strategic objectives:

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- **Strategic Objective 1:** To improve the lives of immigration detainees and former detainees
- **Strategic Objective 2:** To create an environment in East Kent schools and communities where migrants of all ages feel welcomed and included
- **Strategic Objective 3:** To be a competent and sustainable charity known for quality work on migrants' rights and welfare

Any new project developments or advocacy over the next three years will fall into one of these strategic objectives. In May 2019, we launched our new Legal Project, offering free immigration advice to migrants living in Dover. Indre Lechtimiakyte has led this work – and due to its success – we have secured further funding from Allen & Overy and a small grant from Lawson Endowment Fund for Kent to expand this project from August 2020.

The coronavirus pandemic has impacted the work of Samphire. Sadly, our community engagement work has been temporarily halted. Nevertheless, it's important to reflect on what has been achieved over the past year and what we will seek to rebuild again in the post covid era. Kay Marsh, our Dover Together community engagement coordinator, has reinvigorated the Dover Together group and together they have organised several International Film Nights in Dover, and hosted a hugely successful football tournament for local youth groups and teenage unaccompanied asylum seekers from Kent Refugee Action Network (KRAN). In June 2019, we hosted our third Dover Together Festival which brought together all residents of Dover in celebration of our diversity. We invited clients from the Ex-Detainee project to come to Dover and enjoy this festival, and celebrate 10 years of that project. It was a wonderful day!

The planned 2020 Dover Together festival which was to be held in June has been cancelled. We are very grateful to Dover District Council, who have allowed their grant for the festival to be carried over to next year. Look out for the Dover Together Festival in June 2021!

Over the past year, our Kent Schools of Sanctuary project has grown from strength to strength, with new engagement now taking place in secondary as well as additional primary schools. As a result of her dedicated work, our Schools' coordinator, Frederika Treeby, has

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been invited to sit on the National Panel for Schools of Sanctuary. Sadly, due to the pandemic, the schools project has been temporarily paused.

Fundraising continues to be an essential part of my role, and is currently ever more vital as we enter a new period of financial uncertainty, largely due to the coronavirus pandemic which has seen many funders close their operations to new grantees. I want to thank Brenda Hounsell, our Finance Manager for her patience and endless dedication to producing budgets, cash flow forecasts, and keeping our spending on track. Sadly, our Ex-Detainee Project is facing risk of closure when our Lottery funding ends in October 2020. We hope to secure an extension, and we continue to apply to the few funders who are open to new applications. We have been successful with a number of small and medium and grants for our community engagement projects and I would like to thank these funders including Henry Smith Trust, People's Health Trust, Garfield Weston Foundation, Brook Trust for Kent and Hilden Charitable Trust. As well as support from Dover District Council, we have also been supported by Dover Town Council for local initiatives. We thank contributors to our Emergency Support Fund for destitute former detainees – these include LUSH, Stephen Clark Charitable Settlement, London Churches Refugee Fund, the Verne Visitor Group, and other private donations. Your support is a vital lifeline to many of our clients. I wish to thank all our funders for their support, without which we would not be able to achieve so much. We are also very grateful for the private donations we receive, particularly for our Christmas Appeal – all of which contribute to our Emergency Support Fund.

Looking forward, we are entering the post-covid era and as we ease out of lockdown it is still a very uncertain time. Samphire is facing financial uncertainty and yet we remain positive that we will see success in our funding applications, that 2020-2021 will continue to be a busy and successful year for the charity, and that we continue to make a difference to the lives of people we are supporting. As Director, I aim to push through with the detail in our strategic plan and begin to look for ways to develop our new ideas. Key to this, once the ex-detainee project is secured, we will be applying for funding to conduct research into aspects of life after detention, and to explore, in particular, issues such as the prolonged period of remaining in 'limbo' that many people face. We will report back next year!

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Every year we see a change in staff. Last summer, Angie Murphy, our longstanding Ex-Detainee Project Coordinator left, along with Richard Barnard, our community engagement coordinator. We thank them for their hard work and dedication to Samphire. Ana Sanchez Salgado joined the Ex-Detainee Project in June 2019 and has brought so much enthusiasm, commitment, and has successfully established our community champion peer support group in Manchester. Sadly for us, Ana has decided to return to her home country, but we wish her well in the future. Kay Marsh took on the community engagement role last September and has made great strides in increasing the profile of Samphire locally. I cannot thank my team enough for their fantastic work and commitment even during the challenges of setting up remote working when we all entered lockdown. We have survived so far. I wish to thank also our volunteers who either help out in the office, on the phone line, or with events and through our Community Champion programme.

Finally, I would like to thank our Co-Chairs, Christine and Sara, for their continued support over the past year. And I would like to thank all our trustees for coming together to develop our new strategic plan, and in particular Duane and Joy for taking us through a Theory of Change exercise. We look forward to taking this plan forward despite the challenges of the post-covid era.

Tanya Long, July 2020



Staff:**Brenda Hounsell**

Finance and Administration Manager

Indre Lechtimiakyte

Senior Ex-Detainee Project Coordinator

OISC Level 1 Adviser

Angie Murphy / Ana Sanchez Salgado

Ex-Detainee Project Coordinator

Richard Barnard / Kay Marsh

Community Engagement Coordinator –

Dover Together

Frederika Treeby

Community Engagement Coordinator –

Schools of Sanctuary

Tanya Long

Director

Trustees:**Christine Oliver**

Joint Chair

Sara Hutchinson

Joint Chair

Joy Stephens

Secretary

Dr Soeren Keil**Liza Seed****Duane Poppe****Becky Sawbridge****Dr David Bates****Viktor Dubrava****Don Wilton**

(Stood down September 2019)

Angela Chambers

(Stood down September 2019)

Raga Gibreel

(Stood down September 2019)

Thanks to our funders:

The National Lottery Community Fund

National Lottery Awards for All

National Lottery Celebrate 25

People's Health Trust

The Brook Trust for Kent

Kent Community Foundation

Lush

The Hilden Charitable Fund

London Churches Refugee Fund

Dover Town Council

Dover District Council

KCC Members Grants

Colyer Fergusson

Allen & Overy LLP

Stephen Clark Charitable Settlement

The Clothworkers Charity

Henry Smith Charity

Gibbons Family Trust

Garfield Weston Foundation

And to all our individual funders

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